## **Inner City Outings Code of Ethics**

(All Volunteers must read and sign this document)

- 1. Smoking or use of tobacco products in the presence of youth during ICO outings is prohibited.
- 2. Using, possessing, or being under the influence of alcohol or illegal drugs during ICO outings is prohibited.
- 3. Using or possessing any weapons during ICO outings is prohibited.
- 4. Volunteers will not abuse (verbally, physically, and sexually) participants or co-volunteers in any way.
- 5. Volunteers will conduct themselves in a courteous and respectful manner, exhibit good sportsmanship, and provide positive role models for all youth. Volunteers must treat children of all ages, religions, and cultures with respect and consideration.
- 6. Volunteers must use positive techniques of guidance, including positive reinforcement and encouragement rather than competition, comparison, or criticism. Volunteers shall abstain from humiliating or frightening discipline techniques.
- 7. Two or more ICO volunteers must participate on each outing. If possible, both male and female volunteers should be present during co-educational outings. Under no circumstance, except extreme emergency, may any volunteer be alone with a youth participant. Volunteers will refrain from intimate displays of affection towards others in the presence of children, parents, or other volunteers.
- 8. Volunteers must be free of physical and psychological conditions that might adversely affect children's health, including fever, or contagious conditions.
- 9. Volunteers are prohibited from access, display, or possession of pornography on Sierra Club's property, equipment, or on trips with children.

I have read the above statement, and agree to its terms. I understand that any violation of this statement may result in my termination as an ICO volunteer.

Signature:	Date:
Witness's Signature:	Date: